

## **Senate Committee Report: EIAAR**

Meeting Date: September 03, 2025

In Attendance: Takiyah Ali (Chair), Cindy Bautista-Thomas, Gaby Kohler

Absent: Darcel Reyes, Alyssa Lyons, Matthew rye-Castillo, Shianna Nichols, Hummu Gado, Mumina Abu

### **Welcome, Introductions, and Charge**

The EIAAR Committee welcomed new and returning members and reviewed its history, past work, and charge > which is to review current efforts, suggest improvements, and make recommendations advancing equity, inclusion, accessibility, and anti-racism on our campus.

### **President's Office Initiative**

The Committee received an update regarding ongoing initiatives to collect and track Diversity, Equity, and Inclusion (DEI) events and professional development workshops across campus. This effort highlights the college's commitment to identifying gaps and opportunities and to fostering a more inclusive and equitable campus culture.

For the current academic year, the Committee's focus will be on improving recommendations for tracking and sharing professional development opportunities. Early recommendations will emphasize measuring impact using a mix of engagement, learning, behavior, and long-term outcomes, as well as considering additional metrics such as compensation.